Hoonah City School District 2020-2021 School Reopening Plan



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Mission:

To deliver a quality education that inspires and challenges all students to reach their full potential.

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Introduction

HCSD will be providing multiple educational options for the 2020–21 school year. The Centers for Disease Control lists the many safeguards that will be in place before buildings reopen and students are back to classrooms that resemble what they had before. While it is the district goal that students attend school on-campus with the maximum possible direct teacher instruction within the State and local health department COVID-19 safety guidelines, it is clear that some type of distance learning—as well as efforts to ensure all students can get online—must be a part of our district's planning for the next school year and beyond. This plan was developed to aid the district in navigating the reestablishment of our school where employees, students, and families feel safe and to reduce the impact of COVID-19 conditions upon returning to the district. Regular updates will be made to this plan based on information provided by the CDC, WHO, and applicable federal, state and local agencies.

GUIDING PRINCIPLES

In order to ensure the continued well-being of our students, staff and community the following guiding principles have been put in place:

- 1. Employee and student safety measures
- 2. Health Guidelines
- 3. Support for families

REOPENING PROTOCOLS AND CONTINGENCY PLANNING

Reopening HCSD will be done in accordance with state and local mandates and will meet the criteria established by the CDC. First and foremost, planning will consider measures to promote and provide a safe and healthy environment for our students and employees. Special consideration will be given to those in high risk categories. Bringing learners back into the school buildings will be done gradually, providing ample time for orientation and training on new practices and procedures. Special education services will resume the same time as general education.

Time Lines

Phase	Timing	Items		
Planning	June/ July	 Supplies, equipment Prepare detailed work schedule for phases 		
Phase 1	August	Prepare building for reopen with thorough cleaning		
Phase 2	September	 Expand use of school sites based on recommendations and data from CDC, AK Governor, and applicable state and local agencies and Follow the HCSD plan for current risk level. (No Risk, Low Risk, Medium Risk, High Risk) 		
Phase 3	TBD	 Expand use of school sites based on recommendations and data from CDC, AK Governor, and applicable state and local agencies and Follow the HCSD plan for current risk level. (No Risk, Low Risk, Medium Risk, High Risk) 		

Risk Scenarios

No laboratory-confirmed cases of COVID-19 in the previous 14 days and no reported increase in the number of cases over the last 14 days.	confirmed cases of COVID-19 as determined by community. HCSD schools will be designated as Yellow/Medium Risk Scenario if there are no new cases in the city of Hoonah in the previous 14 days with all other cases	HIGH RISK High levels of community transmission. If the city of Hoonah moves the city's level to Red/High Risk or the school's Smart Start Team is concerned that there is potential transmission within the student/staff body, we will move immediately to distance learning and move our risk level to Red/High Risk.
for classrooms or grade levels that cannot provide appropriate social distancing. Students identified as Intensive Needs will attend every day on-site. Based upon specifications of their individualized education plans (IEP's), special education students may be served outside of their regular times.	delivery instructional model. Students identified as Intensive Needs will attend every day if possible.	All students at home. School staff will utilize Canvas, Seesaw, Zoom, Google Classroom, and online electronic learning platforms. Staff will develop regular office hours and class schedules. Based upon specifications of their individualized education plans (IEP's), special education students may be served outside of their regular group time.
Conditions For Learning Welcome Back During pre planning we provided staff with training on the safety protocols and mitigation procedures	Conditions For Learning Welcome Back During pre planning we provided staff with a clear expectation to be prepared	Conditions For Learning Welcome Back During pre planning we provided staff with a clear expectation to be prepared

that we would utilize throughout the week one to transition to school year.

We provided instructional staff with We reviewed online platforms online platforms with both staff training on how to increase student engagement without increasing the risk of spreading Covid.

Parent Night

Kindergarten Day

distance learning if needed. with both staff and parents. The school and community have worked together to ensure that every student has a laptop and every home has internet.

week one to transition to distance learning. We reviewed and parents.

The school and community have worked together to ensure that every student has a laptop and every home has internet.

Conditions For Learning

molecular (PCR) test.

Students, staff, and visitors entering Students, staff, and visitors a HCSD school district building will be temperature screened upon entrance and required to wear a mask while in the building. Staff and students will be COVID19 Wear a mask while in the screened using an FDA approved

No large group gatherings permitted permitted such as assemblies. such as assemblies, cafeterias, or field trips.

Maintain 6 feet from other people within the hallways, classrooms, and recess areas.

Utilization of desk guards in all classrooms with 12 or more students.

Personal protective gear (PPE) masks are required for all staff and students.

Gloves and masks are required for Food and Nutrition Services at all times.

Gloves are required for custodial staff and all other staff whenever cleaning or sanitizing items and surfaces.

Hand sanitizing stations will be made available at the entrance of all Nutrition Services at all buildings and at the entrance of all classrooms and offices.

Food Service:

Breakfast will be grab and go on the staff whenever cleaning or way into the school building.

Conditions For Learning

entering a HCSD school district building will be temperature screened upon entrance and required to. building.

No large group gatherings cafeterias, or field trips. Family members and visitors will not be allowed in school facilities.

Maintain 6 feet from other people within the hallways, classrooms, and recess areas. Utilization of desk guards in all classrooms with 12 or more students.

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Conditions For Learning

HCSD school buildings will be off limits to all students, staff, and visitors.

HCSD maintenance/custodial staff will deep clean all building facilities.

HCSD Food and Nutrition Services will provide breakfast and lunches in specified locations and times.

District office staff will work in the district office as necessary. Personal protective gear (PPE) masks are required for all staff working in district buildings. Gloves and masks are required for Food and Nutrition Services at all times.

Gloves are required for custodial staff and all other staff whenever cleaning or sanitizing items and surfaces. Hand sanitizing stations will be made available at the entrance of all buildings and at the entrance of all classrooms and offices.

Lunches will be served by Hand sanitizing stations will be made available at the classrooms cohort in the gym and adhering to social distancing entrance of all buildings and guidelines. Tables will be sanitized lat the entrance of all between servings. classrooms and offices. Regular hand sanitizing schedules Food service may be will be implemented within each delivered to each classroom. classroom. Regular hand sanitizing schedules will be Use of water fountains may not be permitted. Students should bring implemented within each water bottles from home or be classroom. provided water bottles to use at Use of water fountains is not school. permitted. Students should bring water bottles from home or be provided water bottles to use at school **Conditions For Learning Parent Conditions For Learning Conditions For Learning** Parent and community Parent and community and community Engagement **Engagement Engagement** In preparation for our school In preparation for our school In preparation for our school opening, we have engaged parents opening, we have engaged opening, we have engaged parents and community and community members in several parents and community ways: we hosted virtual Zoom members in several ways: we members in several ways: we question & answer, and feedback hosted virtual Zoom question hosted virtual Zoom question & sessions. & answer, and feedback answer, and feedback sessions. sessions. We meet both face to face and We meet both face to face and virtually with the City Manager, We meet both face to face and virtually with the City Manager, Mayor and Tribal Leaders to ensure virtually with the City Mayor and Tribal Leaders to both stakeholder buy-in and plan ensure both stakeholder buy-in Manager, Mayor and Tribal alignment. Leaders to ensure both and plan alignment. We hosted a family night at the stakeholder buy-in and plan We hosted a family night at the school and modeled the school alignment. school and modeled the school expectations of mitigation strategies We hosted a family night at expectations of mitigation such temperature screening, hallway the school and modeled the strategies such temperature social distancing, breakfast and school expectations of screening, hallway social lunchroom procedures and mitigation strategies such distancing and classroom classroom configurations. temperature screening, configurations. hallway social distancing and classroom configurations. **Conditions For Learning Trauma Conditions For Learning Conditions For Learning** Informed Practices **Trauma Informed Practices** Trauma Informed Practices

HCSD will provide comprehensive social emotional learning (SEL) opportunities, training, and resource emotional learning (SEL) supports for students (K-12), faculty, staff, primary caregivers, and other stakeholders in our educational community. These will be available through all three risk levels. Purposeful integration of SEL principles and practices within daily school activity will support our educational delivery toward a trauma engaged and needs-based paradigm. HCSD will provide training in using a trauma responsive approach when engaging delivery toward a trauma with students and staff and will proactively address trauma experiences for both students and staff. September 1st the district will hold a 1-day professional development for staff to review the district's plan for enacting trauma responsive practices.

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Continuity of Learning

HCSD will provide certified staff voluntary, paid time to develop instructional plans, procedures, and management tools for HCSD to seamlessly transition between low, moderate, and high risk scenarios during the 2020-2021 school year.

HCSD will prioritize Friday early release days for professional learning 2020-2021 school year. and improvement of HCSD's low risk instructional planning and schedules.

Continuity of Learning

HCSD will provide certified staff voluntary, paid time from August 17-21, 2020 to develop high-risk scenarios during the instructional plans, procedures, 2020-2021 school year. and management tools for

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HCSD will prioritize Friday early release days for

Continuity of Learning

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HCSD will work to ensure all students have access to a

The HCSD IT Department will ensure all students have access to a working electronic device to utilize during an in-person, hybrid, and distance delivery school model.

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HCSD's moderate risk instructional planning and schedules.

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working electronic device to utilize during an in-person, hybrid, and distance delivery school model.

HCSD will collaborate with community partners, businesses and others in problem-solving efforts to ensure all students have access to reliable internet access to complete their work remotely.

CAPACITY OF LEARNING

ASAA will provide guidance on ASAA ASAA will provide guidance on District related student and staff sanctioned activities. Other district activities will be

determined on a case by case basis. District related staff and student travel per approval in green risk level.

CAPACITY OF LEARNING

complete their work remotely.

ASAA sanctioned activities. Other district activities will be determined on a case by case basis

District related student and staff travel is restricted at yellow and red risk levels.

CAPACITY OF LEARNING

travel is restricted at yellow and red risk levels

CAPACITY OF LEARNING Flexible Funding

We have reviewed the multiple funding In the event we are moved to sources to ensure funds are being leveraged to provide the safest most engaging learning environments possible.

CAPACITY OF LEARNING Flexible Funding

the medium risk level, we have prepared both the infracture of the distance learning and the teacher capacity to move additional students to distance learning.

CAPACITY OF LEARNING Flexible Funding

In the event we are moved to the high risk level, we have prepared both the infracture of the distance learning and the teacher capacity to move all students and to distance learning. In the event additional support is needed for

Federal Funding and Flexibility: The		either the teachers or the student,
District is actively working on applying	f	funding has been identified to
for federal CARES Act funding and	s	support this shift
reallocating ESEA Consolidated grant		
funding as plans are developed when		
consulting with taskforce, business		
office staff, and state guidelines and		
recommendations. It is known when		
preparing for Smart Start 2020 districts		
will encounter additional costs.		
Considerations Related to Negotiated		
Agreements: It is the goal of GCSD to		
ensure the rights of its employees		
during the ever-changing COVID-19		
environment. The district will follow		
all collective bargaining agreements,		
state guidelines, state and federal		
regulations, and laws that pertain to		
leave during the pandemic		

Health & Safety Protocols

To ensure the health and safety of students and staff HCSD will implement a regular COVID-19 screening using an approved Antigen Test for the detection of the Covid virus. Students and staff will be screened regularly for the Covid virus. Anyone who tests positive will be immediately isolated. The staff or student that tests positive will be referred to the clinic for further testing. Staff or students that test positive will remain in quarantine according to local and state guidelines and may return to school once they receive a negative Covid test.

Protocols for testing and retesting:

Negative: If all the students and staff test negative, we continue with face to face instruction.

Positive: Student/staff will be retested with a molecular test. If the student/staff test positive on the molecular test they then must isolate for state recommended length of time.

If the student/staff of concern had been in the school within the last 10 days, we would do contact tracing. We would contact a state health official to seek recommendation on risk level.

Inconclusive and Invalid: Will be retested immediately.

Testing

The COVID test that will be administered at the school is the Antigen test. This test will be administered by a HIA (Hoonah Indian Association) staff member. The results will be known that day. In the event of a positive, HIA will immediately notify the school, which in turn will notify the parents/guardians or staff member.

Once the Parent has been notified, HIA will then contact the Health Department to work with the parent and the school addressing their health needs and do contact tracing.

In the event that one of our students or staff members did test Positive and the school's Smart Start Team is concerned that there is potential transmission within the student/staff body, we will move immediately to distance learning. Once we are assured that we have isolated all active cases. We would move back to in-person on campus learning.

The safety of your student and our community is our goal in implementing this program. In accordance with Hoonah City Emergency Mandate 20-04-06 this testing is required. In the event that you do not want your child to participate in testing, your child will start in Hoonah

Travel off the Island:

Staff and students need to ensure that they follow all local and state travel guidelines.

Hoonah City Ordinance Emergency Resolucion 20-04-06 https://www.cityofhoonah.org/covid-19

State of Alaska Travel Guidelines

http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/travel.aspx#changes

B P 6114.40

STRATEGIES TO PREVENT & REDUCE THE SPREAD OF INFECTIOUS DISEASES WHILE THE SCHOOL REMAINS OPERATIONAL

The following guidelines will be used to prevent and reduce the spread of an infectious disease in which the school is to remain open. HCSD will continue to work very closely with public health officials, and infectious disease monitoring is constantly occurring via a network of health aides and designated individuals. It is important to understand that when an infectious disease outbreak occurs, all decisions made will be under the guidance of public health officials.

How Germs Spread

It is important that we understand how germs are spread, so that we may tailor our responses and interventions to reduce and eliminate that spread. There are five general modes of transmission of infectious diseases; however, it is important to note that many infectious agents are spread in more than one way.

- Direct contact: skin-to-skin contact, kissing, and sexual intercourse. Direct contact also refers to contact with soil or vegetation harboring infectious organisms.
- Vehicles: Indirect contact through inanimate objects like food, water, biologic products (blood), and fomites (inanimate objects such as surfaces, bedding, toys, diapers, keyboards, phones, and eating utensils).
- Vectors: mosquitos, fleas, lice, and ticks Droplets: germs travel inside droplets that are produced by a person when they are sneezing, coughing, or even talking.
- Droplets travel short distances, usually 3 feet of less, from one person to another before falling out of the air.
- Airborne: germs are carried by dust or droplets that are produced when sneezing, coughing, or even talking, but unlike droplets, they remain suspended in the air for longer periods of time, usually traveling about 6 feet before falling to the ground. Airborne diseases may also be blown over great distances and through air ducts.

Disease Prevention & Education

To help prevent the spread of any infectious disease, schools have an opportunity to educate students, staff, and the community on social etiquette, good health and hygiene habits, and disease prevention. HCSD will

provide hand washing and respiratory hygiene/cough etiquette e education anytime there is a suspected outbreak and during the school year as requested by the staff.

Educational message is:

- Cover Your Cough
- Wash Your Hands Often
- Stay Home If You're Sick
- Wear appropriate PPE (Personal Protective Equipment)

Cover Your Cough: Staff and students will be taught coughing and sneezing etiquette: cough or sneeze into your elbow or the upper part of your sleeve. Alternatively, cover your mouth and nose with a tissue when coughing and sneezing. In either case, staff and students will be taught to clean their hands after coughing, sneezing, or touching their face.

Wash Your Hands Often: Hand washing with soap and warm water is the best option. Hand sanitizers can be effective when there is no access to water, and these are provided in each classroom. Staff will provide time and opportunities each day for students to practice washing their hands with soap and water: upon arrival at school, after coughing and/or sneezing, at the beginning of the lunch line before eating, after bathroom use, and after recess. Staff and students should also use hand sanitizer upon entering/leaving the computer lab, and the computer labs will be wiped down daily.

Stay Home if You're Sick: A primary strategy against the spread of illness is for sick people to stay home from school. This includes students, staff and volunteers. In times of suspected or identified infectious disease outbreaks, sick leave policies for staff and students suspected to be ill or who become ill at school will be identified and modified, clearly communicated and consistently enforced.

SCREENING & MONITORING PROTOCOLS

To help prevent the spread of COVID-19 and reduce the potential risk of exposure to our employees, we will be requiring employees to complete a self-screening which includes a temperature reading and answering a set of questions related to COVID-19 symptoms including:

- Cough
- Shortness of breath or difficulty breathing
- Chills
- Repeated shaking with chills

- Muscle pain
- Headache
- Sore throat.
- Loss of taste or smell
- Diarrhea
- Feeling feverish or a measured temperature greater than or equal to 100.0 degrees
- Known close contact with a person who is lab confirmed to have COVID-19

All screening information will be kept confidential

HEALTH PROTOCOL

- If an employee becomes ill at work or if another person is exhibiting symptoms
 of COVID19 at work, they may be asked to do a COVID-19 screening test or
 leave work and go either home or to the nearest health center.
- Employees returning to work from an approved medical leave should contact HR. You may be asked to submit a healthcare provider's note before returning to work.
- If you have been diagnosed with COVID19*, you may return to work when all criteria are met:
 - 1. At least 3 days (72 hours) have passed since recovery (no fever without the use of fever-reducing medications); and
 - 2. You have improved in respiratory symptoms (cough, shortness of breath, etc);
 - 3. At least 14 days have passed since symptoms first occurred
 - 4. Test negative
- * If you have symptoms that could be COVID-19 and have do not get evaluated by a medical professional or tested for COVID-19, it is assumed that you have COVID-19 and may not return to work until criteria listed above have been met

GUIDANCE IF EXPOSED

While we all hope to avoid exposure to illness from COVID-19, we need to be prepared for that possibility. If you or someone you've been in contact with has been exposed to the virus, our first concern is for your health and safety and those around you. In this rapidly changing situation, healthcare providers should have the most up-to-date information from the CDC.

Please do the following:

- 1. Quarantine yourself in a specific room away from others in your home
- 2. Contact the following (in order of priority), let them know you have been exposed to COVID19, then follow their instructions.
 - a. Your healthcare provider
 - b. HCSD's HR department
 - c. School Superintendent
- 3. The Superintendent will work with HR to determine appropriate next steps.
- 4. In case of an emergency, call 911 and let them know you have been exposed to COVID19, then follow their instructions.

Ill While at work

If an employee or student becomes ill on campus/district, he/she will immediately report to the school's **isolation room** and the case form will be completed.

Once the employee or student arrives at the isolation room, immediately provide them with a mask and gloves. Explain that this is to help protect other employees and students and prevent the spread of the potential virus.

- The nurse must complete the **Suspected COVID19 Case Form** and call the local health authority and seek advice regarding transportation and location.
- The nurse and others attending the suspected infected person, should also wear a protective mask and gloves while working with the suspected infected person.
- The nurse will direct the ill employee to leave work or call the parent of the student to be picked up and go home.
- The nurse and campus/district supervisor must identify persons who may have come in contact with the suspected infected person. *Unless required by the local health authority, the name of the employee should not be provided.*
- Advise employees that they may have been in contact with a suspected employee and to carry out self-screening every morning, and based on the results, contact the HR department.
- The isolation area and suspected employee's or student's work area/classroom must be thoroughly
 cleaned and disinfected, in addition to all other common surfaces recently touched by the employee or
 student

Illness/Disease Monitoring & Tracking

During times of a potential infectious disease outbreak, health aides and designees will implement a surveillance system. They will monitor illnesses daily, tracking trends, and report to the district nurse or other designee. The district nurse or other designee will follow up on

trends and determine if there is a pattern, contacting public health officials and implementing indicated infection control measures.

Staff are trained to be alert to students who are ill. These students need to be sent to the office for evaluation. During periods of suspected or identified infectious disease outbreaks, health aides will protect themselves by wearing appropriate PPE when helping a sick person; this includes gown, gloves, eye protection, and facial mask. In the event that a staff or student within the school is discovered or suspect to have a communicable disease that may result in an epidemic/pandemic, that person will be isolated and may be asked to wear a mask until parents pick them up or they are able to go home. Having the sick person isolated (separated from others) can help to slow or stop the spread of disease. If the person is unable or unwilling to wear a mask, the individuals helping the sick person will wear a mask.

Parent/guardians will be notified immediately, and the district nurse or other designee will notify public health officials as soon as possible.

Each school has an illness tracking Google Doc. Staff has been educated on how and why to complete the form. Each student who is absent or sent home due to illness is put on this list, symptoms are

documented, and travel history (in last 14 days) is charted.

Three (3) questions are being asked to the parent of a sick student that are:

- 1. What are their symptoms? (Check boxes or write symptoms.)
- 2. Have they traveled in the last 14 days? (Check box. Put place, if disclosed.)
- 3. Have they been in contact with anyone with COVID19? (Check box.)
- The nurse must complete the **Suspected COVID19 Case Form** and call the local health authority and seek advice regarding transportation and location.
- The nurse and others attending the suspected infected person, should also wear a protective mask and gloves while working with the suspected infected person.
- The nurse will direct the ill employee to leave work or call the parent of the student to be picked up and go home.
- The nurse and campus/district supervisor must identify persons who may have come in contact with the suspected infected person. *Unless required by the local health authority, the name of the employee should not be provided.*
- Advise employees that they may have been in contact with a suspected employee and to carry out self-screening every morning, and based on the results, contact the HR department.

• The isolation area and suspected employee's or student's work area/classroom must be thoroughly cleaned and disinfected, in addition to all other common surfaces recently touched by the employee or student

Illness/Disease Monitoring & Tracking

During times of a potential infectious disease outbreak, health aides and designees will implement a monitoring and tracking system. They will monitor illnesses daily, tracking trends, and report to the district nurse or other designee. The district nurse or other designee will follow up on trends and determine if there is a pattern, contacting public health officials and implementing indicated infection control measures.

CANCELLING SCHOOL DUE TO AN INFECTIOUS DISEASE OUTBREAK

The Hoonah City School District will collaborate with public health officials to monitor disease outbreaks in our community to determine when and if schools should be cancelled.

If school is cancelled due to an infectious disease outbreak, all other school-related gatherings (athletic events, after school activities, field trips, etc.) will also be cancelled. In some cases, non-academic events may be cancelled even if classes are not cancelled.

The Decision to Close Schools

When determining school closure, HCSD will ensure that quantitative data is used, and that the decision is an evidence-based one and not a political or fear-based decision. A student/staff absenteeism rate of 10% or more from the same infectious disease will be considered an outbreak. To reduce the chance of outbreak and spread, closure of schools will be considered if school absenteeism related to a single infectious disease is 5% or greater for 1 day, 4% or greater for 2 consecutive days, or 3% or greater for 3 consecutive days. Closure of schools related to infectious disease will require consultation between the superintendent and public health officials; however, if absenteeism interferes with a school's ability to function properly, specifically if there are not enough staff for practical operation, school will be cancelled until proper staffing can be secured and approved to do so by public health officials.

COMMUNICATIONS PLANNING

Timely and clear communication is essential at all times, but especially during the reopening of schools process. District plans including the delivery models at each COVID-19 Risk

Level and resulting new protocols and procedures for students, parents, and community members will be detailed and distributed using a variety of media outlets including, but not limited to the following:

- USPS Letters
- School Emails
- School and District Websites
- School and District Social Media Accounts
- Powerschool Messenger
- Local Radio Station KHOO

Communication during an Infectious Disease Outbreak

We will attempt to provide accurate, consistent, and timely communications with staff, students, and parents to instill and maintain public confidence in our district. We will coordinate with public health officials to disseminate critical information from public health officials, to develop and deliver common health messages and educational materials, and to demonstrate the school district is taking reasonable action to preserve the safety and health of our staff and students. Information will be disseminated via our normal emergency communication methods: staff email, web site postings, parent letters, social media postings, and/or mass phone call and text messaging systems as needed.

Media can impact the credibility of the response and recovery strategies and actions. In the event of an outbreak of infectious disease, HCSD's Superintendent Ralph Watkins or designee will work collaboratively with media sources to provide accurate information and to correct any inaccurate information, share actions taken by school administration, provide information about additional safety precautions in place, and stress the importance of student and staff well-being and safety.

VISITORS ON CAMPUS

The safety of our staff and students remains the district's primary concern. To help prevent the spread of the virus and reduce the risk of exposure to our staff and students, we are conducting a simple screening questionnaire. Participation is important to help us take precautionary measures to protect you and everyone in the building. **VISITOR SELF-SCREENING FORM** / Self Declaration by Visitor.

OUTSIDE CONTRACTED SERVICE PROVIDERS

All outside personnel who provide contracted services to our district and students will be required to screen daily.

FACILITY USE

Facility use by outside groups will be considered on a case by case basis. Any use by community organizations must meet CDC guidelines in addition to following local and state mandates.

Low Risk	Medium Risk	High Risk
Facility use is open for scheduled school and community events	Facility use is only open for scheduled school activities	Facility use is not permitted